

DOCKET NO.: 50-03-006
CLIENT NO.: EDSC01-50017
Customer No.: 34279

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of : Uma M. Krishnamurthy, et al.
Application No. : 10/603,061
Filed : June 24, 2003
For : SYSTEM, METHOD, AND COMPUTER PROGRAM PRODUCT
FOR EMPLOYEE MIGRATION ASSESSMENT AND FORECAST
Art Unit : 3623
Examiner : Loftis, Johnna Ronee
Confirmation No. : 8656

Mail Stop Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Dear Sir:

INFORMATION DISCLOSURE STATEMENT

Pursuant to the duty of disclosure under 37 C.F.R. § 1.56, Applicant submits this statement. This submittal is made in accordance with 37 C.F.R. §§ 1.97 and 1.98 and § 609 of the Manual of Patent Examining Procedure. The references herein are listed below and on the attached Form PTO/SB/08B. Copies of the listed references are submitted herewith.

Publications

Notification of Transmittal of the International Search Report and the Written Opinion of the International Searching Authority, or the Declaration dated October 1, 2008 in connection with PCT Application No. PCT/US2004/17812.

Notification Concerning Transmittal of Copy of International Preliminary Report on Patentability dated November 6, 2008 in connection with PCT Application No. PCT/US2004/017812.

Applicant hereby expressly reserves the right to swear behind the effective dates of any of the above Patents and to question the relevance and materiality of the Patents and Publications listed herein, in whole, in part, or in combination, subsequent to filing this Information Disclosure Statement.

In accordance with 37 C.F.R. 1.97(e), the undersigned certifies that each item of information contained in the Information Disclosure Statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of the Information Disclosure Statement.

Further, pursuant to 37 C.F.R. § 1.97(e) and the above statements, no fee is believed to be due for the filing of this Information Disclosure Statement.

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Respectfully submitted,

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Date: 1/2/9

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